

WHEREAS companies in the pharmaceutical industry and members of the building trades unions have a 15-year history of partnership, embodied through the Pharmaceutical Industry Labor-Management Association (PILMA); and,

WHEREAS innovation within the biopharmaceutical sector leads to new discoveries that cure disease, save lives and help this important U.S. industry remain competitive globally; and, WHEREAS, this competitive edge has positioned the U.S. pharmaceutical sector as one of the few manufacturing industries that still maintains a significant employment footprint domestically, supporting more than 4.4 million American jobs and is responsible for the largest share of business R&D in the U.S. economy; and,

WHEREAS, North America's Building Trades Unions spend more than \$1 billion training their members each year to be the safest, best trained, most productive workers in the world and often learn techniques specific to building and retrofitting biopharmaceutical research and manufacturing facilities; and,

WHEREAS, the skills needed to build biopharmaceutical facilities are incredibly complex, requiring exacting standards to ensure the safety and efficiency of life-saving treatments and cures; and,

WHEREAS the biopharmaceutical industry relies on the immediate ability to employ members of the building trades unions to build these facilities whenever the need arises; and,

WHEREAS, the federal prevailing wage law, also known as the Davis-Bacon Act, requires federal construction contractors to pay workers the federally established local prevailing wage for construction projects, thus ensuring that federally funded projects are utilizing the best trained, most capable workers who are compensated to reflect that quality; and,

WHEREAS, the Davis-Bacon Act is essential to creating area standards for wages and benefits that sustain a highly skilled workforce available locally; therefore,

BE IT RESOLVED, that the trade union and company trustees of PILMA recognize the importance of federal prevailing wage laws to ensuring fair wages for craft workers who build quality infrastructure in the U.S.; and,

BE IT RESOLVED that PILMA will call on policymakers to uphold federal prevailing wage laws.